



## Announcement Wapipathum Police Station

story Anti-Bribery Policy and not accepting gifts of aGifts or other benefits (No Gift Policy)  
from the performance of duties.

Fiscal Year 2025

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According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561 (2018), Section 128, paragraph one, prohibits any public official from receiving property or any other benefit that may be calculated as money from anyone. Other than property or legitimate interests Rules or regulations issued by virtue of the provisions of law, except for the receipt of property or other benefits by virtue of the rules and amounts prescribed by the Board of Directors. and the Code of Ethics of Police Officers B.E. 2564 (2021), Article 2(2) of honesty and honesty. Perform legal duties Formality of the Royal Thai Police with transparency Refrain from demonstrating behavior that implies exploitation and abuse of responsibility for human rights duties. Be ready for audit and liability And Article 2(4) thinks of the common good rather than personal benefit. Public spirit, cooperation, cooperation and sacrifice for the common good and create happiness for society in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version) Define key reform activities Activity 4: Develop the Thai bureaucracy to be transparent and useless Goal 1 Article 1.1 All government agencies shall be declared as agencies where all government officials do not accept gifts and gifts of all kinds from performing their duties (No Gift Policy).

Therefore, in order to prevent conflict of interest, bribery, gifts, or other benefits that affect the performance of duties, guidelines for anti-bribery policy and no gift policy from the performance of duties are as follows:

### **Article 1 This Notice**

"Supervisor" means a person who has the authority to direct, direct, monitor and inspect police officers under his subordinate (can be adjusted according to police wording).

"Bribe" means property or any other benefit given to a person to induce him or her to act or not act in office. Whether it is right or wrong, with duty.

"Performance" means the act or performance of duties of a public official. In a position appointed or assigned to perform a particular duty or to act on behalf of a police officer in any of the duties, both general and specific, as a police officer prescribed by law. The authority or act in accordance with the authority specified by law shall have the authority and duties of the police.

"Gift, gift or other benefit affecting the performance of duty" means money, property, services or any other benefit of value and including tip received by a public official in addition to salary. Income benefits from the government in normal cases and affect decision-making. approval Permit, authorize, or otherwise perform duties in a manner that favors dishonestly the gift-giver, either in the past or at the time of receiving or in the future.

**Article 2** Police officers at all levels shall conduct themselves. as follows

1. Do not ask, lead, do not give or accept bribes, gifts, gifts or any other benefits from the performance of duties.
2. Do not consent or knowingly allow family members to give or accept bribes, gifts, gifts, or any other benefits to those involved in the performance of their duties.
3. The performance of duties must be based on law enforcement with fairness, taking the interests and image of the police as a priority. Must not commit any act that conflicts between personal interests and public interests, such as accepting gifts or other benefits that affect the performance of duties, using government resources for personal gain, disclosing inside information, obstructing official hours for special work, etc.
4. Reduce the giving or receiving of property or other benefits by virtue of the rules and amounts at the office. The NCC requires that people use expression by signing greeting cards, greeting books, condolence cards, or using social media instead of giving things.
5. Refusal Not resistant. Not indifferent. Against the behavior of accepting bribes, gifts, gifts or other benefits from the performance of duties, if any violation is found, the superintendent/station supervisor shall be notified as soon as possible.

**Article 3** The supervisor shall have the authority and duty to supervise, monitor and inspect the police officers under the department to comply with this announcement. In case of any violation of this notice, the Superintendent/Station Superintendent shall be reported as soon as possible.

**Article 4** Whoever finds an act in violation of this Notice Complaints/whistleblowing can be made directly through the Superintendent/Station Chief at Wapiphathum Police Station or via phone number 043-799191 or mobile number 065-1232331 The information of the complainant/whistleblower will be kept confidential and strictly confidential.

**Article 5** In case of receiving complaints/clues Personnel affiliated with the department commit such offences at the police station.

A fact-check will be conducted. And if an offence is found, the person who commits such an act will be punished according to the law. and submit matters according to the order of command.

## **Objective**

1. To prevent or reduce the opportunity to receive bribes in various forms of conflict of interest to police officers under Wapipathum Police Station.
  2. To encourage police officers under Wapipathum Police Station to be conscious of refusing to accept gifts and gifts of all kinds from the performance of their duties in the
  3. To create a strong and sustainable organizational culture of integrity of the bureaucracy.
  4. To determine measures Guidelines and mechanisms to prevent giving/accepting bribes or other benefits Announcement and strict observance of all
  5. To determine guidelines for receiving certification fees or gifts of executives and police officers under the department.
- WapipathumPolice Station shall comply with relevant laws and regulations.
6. To support and enhance the implementation of the National Strategy, Master Plan under the National Strategy and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct, as well as as be part of the guidelines for assessing morality and transparency in government agencies. (ITA)

## **Scope of applicability**

Applicable to all police officers under Wapipathum Police Station.

## **Meaning**

"Bribe" means property or any other benefit given to a person to induce him or her to act or not act in office, whether in the interest of or against his duty.

"Gifts, gifts" It means anything of any value other than money, given at various times for hospitality, or as a reward, or given affectionately, or as a gratuity, or given on occasions. Or give to each other according to the etiquette practiced in society, such as New Year's gifts, birthday gifts.

"Property" means intangible property and objects that may have a price and may be held, such as money, houses, cars, stocks, etc.

"Performance" means the act or performance of a public officer in a position appointed or assigned to perform a particular duty or to act on behalf of a particular function, both general and specific, as a police officer for which the authority and duties are prescribed by law or in accordance with the powers and duties specified by law.

"Gifts, gifts, or any other benefits affecting the performance of duties" means money, property, services or other benefits that are valued and given, including tips, received by public officials in addition to salary, income, benefits from the government in ordinary cases, and affect the decision, approval, authorization or other performance of duties in a manner that favors the gift giver in the past or at the time of receiving or in the future.

"Receiving property or any other benefit by virtue" means receiving property or other benefits from relatives or from persons who give to each other on various occasions, usually according to traditions or culture, or to each other according to the etiquette practiced in society .

"Relative" dogTo the descendants Brothers and sisters or co-parents Uncles, aunts, uncles, spouses, dependents, or descendants of spouses, adopted children, or adoptees . Receiving services, receiving training, or anything else of the like. "Supervisor" means a person who has the authority and duties to direct, direct, follow.

and check the police officers under the department.

"Subordinate" means every police officer under Wapipathum Police Station other than the supervisor.

### **Guidelines for preventing graft**

1. Police officers under WapipathumPolice Station are prohibited. Get involved In giving or receiving bribes in any form, whether directly or indirectly.
  2. Police officers under WapipathumPolice Station are prohibited. Demanding or accepting bribes for personal gain or the benefit of another person.
  3. The Company shall comply with the Anti-Corruption Policy without being involved in corruption, whether directly or indirectly.
  4. The performance of duties shall comply with the regulations. Police Discipline and Law Strictly related grill
  5. Do not commit any act that is considered to be giving or accepting bribes.
  6. Supervise the disbursement of expenses of subordinate agencies in strict accordance with relevant laws and regulations.
  7. Receiving donations or financial supports. objects or property to any activity or project. Regulations must be followed. Strict regulations, notices and receipts or evidence. Receiving money to accompany every report
  8. Receiving property or other benefits by virtue of the Code of Conduct to the police officer under the department.
- WapipathumPolice Station All officers shall comply with the announcement. The National Anti-

Corruption Commission strictly remarks on the criteria for receiving assets or other benefits by the Code of Conduct of Officials B.E. 2543 (2000)

### **Punitive measures/violations of guidelines**

1. Failure to comply with this policy may result in disciplinary action or criminal prosecution.or other relevant laws, including direct supervisors who ignore wrongdoing or acknowledge wrongdoing but do not take proper action. There are disciplinary penalties, up to dismissal from service.

2. Failure to be aware of this Policy Notice and/or related laws It cannot be used as an excuse for non-compliance.

3. The Supervisor pursuant to Police Department Order No. 1212/1994 dated 1 October 1994.Have the authority and duty to supervise subordinates under the administration to adhere to and comply with this policy.

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### **Monitoring measures**

1. Superintendent of Wapipathum Police Station Declaration of intent to administer the agency Honestly, transparently and in accordance with good governance principles by disseminating information to government officials.The police and external stakeholders are aware.

2. The Supervisor shall pursuant to Police Department Order No. 1232/1994 dated 9 October 1994 It has the authority and duty to supervise, monitor and inspect police officers under the command under its subordinate administration to comply with this announcement. In case of any violation of this notice, report to the Superintendent of Wapipathum Police Station. Know ASAP

3. Wapipathum Police Station shall conduct an annual audit and assessment of compliance with this Guidelines and arrange for the review and improvement of the Compliance Guidelines as appropriate, or at least once a year or according to significant changes in various factors.

4. To the Administrative Department, Wapipathum Police Station. Prepare statistics on gift receipts.or any other benefits along with problems. Obstacles and solutions are reported to the Superintendent of Wapipathum Police Station every quarter.

### **Complaint/Whistleblowing Channel**

1. Whistleblowing Center for Corruption and Misconduct, Wapipathum Police Station

2. By post, by writing a complaint to Wapipathum Police Station, No. 291 Moo 1, Nong Saeng Sub-district. Wapipathum District, Maha Sarakham Province 44120
3. By phone, 043-799191 or 065-1232331 Pol.Col. Sumitr Nansathit (Ph.D.), Superintendent of Wapipathum
4. By E-mail : [policewapipathum@gmail.com](mailto:policewapipathum@gmail.com)
6. Website <https://wapipathum.mahasarakham.police.go.th/>
7. On Facebook <https://www.facebook.com/wapipathum.police>

**Measures to protect complainants/whistleblowers, confidentiality, protection measures for petitioners and witnesses.**

1. Consideration of complaints shall establish a layer of confidentiality and protection of related parties in accordance with the Official Confidentiality Regulation B.E. 2554 (2011) and by submitting the matter to the agency for consideration, the informant and the petitioner may suffer, such as a complaint against a public servant inInitially, it shall be treated as an official secret. If it is an information card, consider only those who provide evidence. The surrounding cases are evident. As well as only absolute personal witnesses, whistleblowing influencers must conceal the name and address of the petitioner, if the name and address of the petitioner are not concealed, the name and address of the petitioner must be notified to the relevant authorities and provide protection to the petitioner as follows: "The supervisor shall exercise reasonable discretion to protect the petitioner, witness and persons who provide information in the investigation from suffering harm or injustice that may arise from the complaint, witness testimony or provision of such information."The accused must protect both the petitioner and the respondent as the matter has not yet gone through the scrutiny process. In the event that the complainant states in the request for concealment or does not wish to disclose the name of the complainant, the agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer according to the cause of the complaint.

2. When there is a complaint The petitioner and witnesses will not take any action that affects their job duties.or livelihoods if any action is necessary, such as separation of workplaces to prevent the petitioner, witnesses and the accused from meeting each other, etc. The consent of the petitioner and witnesses is required.

3. Requests of victims, petitioners or witnesses, such as requests for relocation of workplaces or methods to prevent or solve problems, should be considered by the person or responsible agency as appropriate.

4. Protect the complainant from bullying.

### Protection measures for the accused

1. During the hearing of the complaint, the accused was not deemed guilty. Fairness must be given and to be treated the same as any other person.
2. Give the accused a full opportunity to clarify the allegations, including the right to present documents/evidence.

Announced on March 7th, 2025

Pol.Col. (Ph.D.)



(Sumitr Nansathit)

Superintendent of Wapipathum Police Station